

JOB DESCRIPTION

Post

Run through Specialist Trainee in Community Sexual and Reproductive Health

Location

Base is East Lancashire Hospitals Trust- Burley General Hospital site

Grade

Specialist trainee ST1/2

Hours

Whole time

East Lancashire

East Lancashire is situated in the North West of England; adjacent to Cumbria, Greater Manchester Merseyside and Yorkshire. East Lancashire Hospitals Trust is coterminous with the local districts of Blackburn, Hyndburn, Ribble Valley, Burnley, Pendle and Rossendale. The main urban areas are Blackburn, Accrington, Darwen, Burnley, Pendle and Rossendale and several other small townships. Each of the local districts contains substantial rural areas. Blackburn and Hyndburn include parts of the West Pennine Moors and the Ribble Valley contains large rural areas, including the Trough of Bowland and Gisburn Forest, some of the most beautiful countryside in Northern England.

The local population looks to the district's health services for most of their health needs.

East Lancashire Hospitals NHS Trust

The East Lancashire Hospitals NHS Trust (ELHT) provides the acute services to the population of East Lancashire and Blackburn with Darwen (515, 000).

The Trust was established on 1 April 2003, by merging the Blackburn NHS Trust with the Burnley Hospitals NHS Trust, bringing closer working ties to the two main hospitals and providing acute hospital services for the whole of for East Lancashire. The total budget for 2008/09 is circa £280m and the Trust employs over 6,000 staff.

Over the course of a year the average activity for the Trust is more than 12,946 elective inpatient cases, 64,876 emergency inpatient cases, 42,978 day cases, 122,857 outpatients attendances and 137,830 A&E attendances.

A new PFI development at Royal Blackburn Hospital opened in July 2006. This includes a Children's Centre, Emergency Department, Acute Assessment Unit, Coronary Care Unit, Cardiac Ward and provides outpatient and endoscopy services.

All major specialties are provided including general surgery, vascular surgery, oral & maxillo-facial surgery, urology, orthopaedics and ENT together with Critical Care.

Medical specialities include cardiology, dermatology, gastroenterology and diabetes. The hospital has a 24-hour Emergency Department with heli-pad access and 24 hour Urgent Care Centre.

Burnley General Hospital provides day case and elective in-patient treatment with diagnostic facilities including MRI & CT suites.

In November 2010, the £32 million pound purpose built Lancashire Women and Newborn Centre at the Burnley General Hospital site opened. This provides all the inpatient and most of the outpatient obstetrics and gynaecological services for women in East Lancashire.

The number of births is approximately 6,500 per year with level 3 neonatal services. Specialist services including outpatient hysteroscopy, urogynaecology, colposcopy, infertility, emergency gynaecology with early pregnancy assessment, menopause, termination of pregnancy (TOP) and complex contraception all have specific clinical areas.

Near patient ultrasound scanners are available in all GOPD, emergency gynaecological areas such as early pregnancy unit, and TOP service and complex contraception clinics, at ELHT.

Clinics in Genitourinary Medicine are based at Royal Blackburn Hospital and St Peters Centre in Burnley.

The Trust is configured into four Divisions: surgery, medicine, family care and diagnostic & treatment services.

The Division of Family Care is based at the Burnley General Hospital Site and comprises Obstetrics, Gynaecology, and Children's Services including Neonatology and CAMHS and Sexual Health Services under one management group. Each Divisional Leadership team consists of an Associate Medical Director and Divisional General Manager with a number of Clinical Directors, Business Managers and Matrons managing individual Directorates (Business Units).

Although the acute Trust (East Lancashire Hospitals Trust) will host this training post much of the intermediate and advanced training in sexual and reproductive health will be in community services based in NHS East Lancashire.

NHS East Lancashire Community Health Services

The Contraceptive and Sexual Health Services (CaSH) are based in NHS East Lancashire Community Health Services, a teaching PCT. This was established on 1st October 2006, serves the residents in 5 boroughs of Burnley, Hyndburn, Pendle, Ribble Valley and Rossendale- with a population of 386,000. Contraceptive services in Hyndburn and Ribble Valley are commissioned to NHS Blackburn with Darwen due to historical association pre 2006.

The CaSH services encompass contraceptive and sexual health clinics, teenage health team, women's health services, SHIP (sexual health in practice) team and sexual health advisors

In January 2009 the CaSH service moved into St Peters Centre in Burnley – a purpose built health and leisure complex in the centre of Burnley. This provides a central hub for the management and staff accommodation next to the clinical area, with plenty of computer terminals for staff to hot desk. The GUM department is adjacent to the CaSH service, which is managed by ELHT but housed in a community site.

Activity taken from KT 31 2009-10 clinic attendances were 12,014 including 3,263 young peoples clinic attendances. Full DFSRH and training in all letters of competence are provided and coordinated locally.

The job itself

Job Title

Specialist Trainee in Community Sexual & Reproductive Health

Job Purpose

To undertake clinical, teaching, audit, research and administrative duties within the Department of Obstetrics and Gynaecology and Sexual Health and within other training centres and complete the requirements of the 6-year specialty training programme in Community Sexual & Reproductive Health of the Royal College of Obstetricians and Gynaecologists (RCOG) and Faculty of Sexual & Reproductive Healthcare (FSRH). The post will be six years if entry at ST1 - with appropriate reduction if entry to other years.

Relationships:

Training Programme Director & Educational Supervisor

Dr Helen Ribbans

Consultants ELHT

Mr Mohammed Abdel-Aty

Dr Kalsang Bhatia

Mrs Yashashri Choudhari

Ms Fiona Clarke

Mr Babul Debroy

Mr Simon Hill (Associate Medical Director –Division of Family Care)

Mrs Fiona Hamer

Dr Sedki Gayed (GUM)

Dr Uma Krishnamoorthy

Dr Elizabeth Martindale (RCOG college tutor)

Dr Salim Najia

Miss Patricia O'Donovan

Dr Helen Ribbans (lead clinician SRH)

Mrs Catharina Schram

Mr Mark Willett (Clinical Director)

Other medical grades in ELHT

2FY1&2FY2

8 GP trainees

6 ST1/2 O&G

14 ST 3 -7 O&G

3 specialty grades plus 1 speciality grade in GUM

NHS East Lancashire

Dr Helen Ribbans (lead clinician SRH)

5 part-time speciality grades

Duties of post

Summary:

- To work in mainstream Obstetrics and Gynaecology for first 18 months during ST1/2
- To continue gynaecology during ST2/3 until all required competencies achieved
- To fulfil the requirements of the RCOG/FSRH training programme in Community Sexual and Reproductive Health
- To work as part of a multidisciplinary team providing contraceptive, sexual and reproductive health care for clients in accordance with the values and standards of ELHT and NHS East Lancashire
- To take part in training, audit, research and administrative duties as appropriate
- To work flexibly across a variety of clinical settings
- To develop skills in line with the changing needs of the service
- ELHT and NHS east Lancashire are committed to personal and professional development

Your basic salary may be enhanced with a banding supplement to reflect the intensity of the working pattern involved. The first 18 months is a full shift rota with blocks of nights on call. As those patterns change, so do the supplements. The Trust will notify you of the working pattern and the associated banding.

The job involves participation in teaching and research, audit programmes, and administrative duties as appropriate. The appointee will be required to provide appropriate cover for colleagues. The job plan for this post will be reviewed at least annually, and probably much more frequently.

Professional responsibilities:

- Utilise professional skills in all areas of reproductive and sexual health relevant to the service, in the provision of care for clients in liaison with colleagues
- Maintain accurate, contemporaneous and legible records at all times.
- Ensure that all administrative duties in relation to individual clients and to service wide responsibilities are carried out in a timely manner. The routine clinical administrative content of this is allowed for in the timetables.
- Treat all patients in a sensitive non-judgmental manner.
- Accept responsibility for the maintenance and development of his/her own clinical skills/knowledge.
- Maintain confidentiality in accordance with national and local policies.
- Practice in accordance with national and local policies. .
- To undertake and participate in departmental clinical audit and research.
- Attend Service and Education meetings as required.
- Participate in the induction of new members of staff.
- Participate in the Trust appraisal programme.

Education and training:

- Maintain satisfactory progress towards achieving the training requirements of the training programme
- Maintain his/her clinical practice to a high standard by attending continuing education programmes as appropriate.
- The trainee will work towards attaining the Membership of the Faculty of Sexual & Reproductive Healthcare (MFSRH); and also the Letter of Competence in Medical Education and once achieved that they will participate in the local Faculty training programmes for other medical staff.
- With other trainees be responsible for the organisation of the in-house educational programme, including the postgraduate meetings.

Teaching responsibilities:

- Since the appointment is within a teaching trust, the teaching of undergraduate medical students within clinics etc. forms part of the post.
- To assist in the organisation of the undergraduate teaching sessions working with the Lead for Undergraduate Training and other trainees.
- To provide training for nurses, doctors and other students as required.

Study and Training

- Details of the specialty programme in Community Sexual & Reproductive Health are available from the GMC website www.gmc-uk.org/CSRH_curriculum.pdf_31295487.pdf

Postgraduate Medical Staff.

Postgraduate teaching of medical staff will be subject to paragraph 166 of the Terms and Conditions of Hospital Medical and Dental Staff.

Nurses and other staff.

On occasions a practitioner may be asked to give lectures to nurses (fee payable in accordance with paragraph 165 of the Terms and Conditions of Service of Hospital Medical and Dental Staff).

This job description describes responsibilities, as they are currently required. It is anticipated that changes to the training requirements for specialty trainees in c-SRH may occur over the next few years and so the duties will change over time and the job description will be reviewed with the post holder in the light of these.

Location of duties

Duties are mainly at ELHT, with sessions in Community Sexual Health Clinics and GUM for intermediate and advanced training. For specific training needs links with other venues and services are in place eg SAFE Centre in Preston for sexual assault module.

Unforeseen circumstances

The junior doctor accepts she/he will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant in consultation where practicable with his colleagues both senior and junior. It has been agreed between professions and the Department that while juniors accept that they will perform such duties, the Secretary of State stresses that additional commitments arising under this sub-section are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged period on a regular basis.

See also paragraphs 110 and 111 of the Terms and Conditions of Service.

Arrangement for covering leave

The rota is prospective cover. It is important for the post holder to co-ordinate their annual and study leave with colleagues in accordance with the policy of the service.

Additional hours of work to cover other absences will be arranged in accordance with paragraphs 110 and 111 of the Terms and Conditions of Service.

Study and Training

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Main Conditions of Service

- The post is covered by the Terms and Conditions of Service of Hospital Medical and Dental Staff.
- Whole time appointment (this post is new deal compliant)
- The salary for Specialist Trainee

Accommodation: Not available